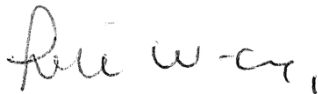


Date of issue: 15<sup>th</sup> October 2019

<b>MEETING</b>	<b>EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL</b> (Councillors (Chair), Kelly, Ajaib, Basra, Begum, N Holledge, Qaseem, Sadiq, A Sandhu and Sarfraz )  <b><u>Education Non-Voting Co-opted Members</u></b> Paul Kassapian, FiFi El Sayed and James Welsh
<b>DATE AND TIME:</b>	WEDNESDAY, 23RD OCTOBER, 2019 AT 6.30 PM
<b>VENUE:</b>	COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR ROAD, SL1 2EJ
<b>SCRUTINY OFFICER: (for all enquiries)</b>	THOMAS OVEREND  01753 875657

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**JOSIE WRAGG**  
Chief Executive

# AGENDA

## PART 1 PART I

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
<b>APOLOGIES FOR ABSENCE</b>			
<b>CONSTITUTIONAL MATTERS</b>			
1.	Declarations of Interest		
	<i>All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 4 paragraph 4.6 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.</i>		
2.	Election of chair		
3.	Minutes of the Meeting held on 16th July 2019	1 - 4	
<b>SCRUTINY ISSUES</b>			
4.	Member Questions		
	<i>(An opportunity for Panel Members to ask questions of the relevant Director/ Assistant Director, relating to pertinent, topical issues affecting their Directorate – maximum of 10 minutes allocated).</i>		
5.	Measuring Young People's Happiness - to follow		All
6.	Local Safeguarding Children Board Annual Report	5 - 38	All
7.	Joint Parenting Panel Quarterly Update	39 - 64	All
<b>ITEMS FOR INFORMATION</b>			
8.	Education and Children's Services Scrutiny Panel Work Programme 2019/20	65 - 68	
9.	Attendance Record	69 - 70	
10.	Date of Next Meeting - 5th December		

## Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

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**Education and Children's Services Scrutiny Panel – Meeting held on Tuesday, 16th July, 2019.**

**Present:-** Councillors Ajaib, Basra, Begum, N Holledge, Kelly, Qaseem, A Sandhu, Sarfraz and Kassapian

**Education Non-Voting Co-opted Members** P Kassapian

**Apologies for absence** F El Sayed

**PART 1**

**63. Declarations of Interest**

Councillor Kelly declared his employment with Lynch Hill School Primary Academy.

**64. Election of chair and vice-chair**

**Resolved:** That Councillor Sharif be elected as Chair and Councillor Kelly as Vice Chair of the Panel for the 2019/20 municipal year.

**65. Minutes of the Meeting held on 17th April 2019**

**Resolved:** That the minutes of the meeting held on 17 April 2019 be approved as a correct record

**66. Member Questions**

No questions were raised at the meeting.

**67. Childrens Centres Task and Finish Group - Final Report and Recommendations**

The Panel received a report which provided an update on the recommendations contained with the Children's Centres Task and Finish Group of 7 February 2019.

The Service Lead, Early Years and Prevention outlined the content of the report and provided an update on each of the recommendations. He advised that whilst significant progress had been made, there was more work to be done. A schedule of reviews would be submitted to the Panel every two years and any changes to a Centre would be discussed with the relevant Ward Councillors with any significant decisions submitted to Cabinet for consideration.

In terms of the timeframe for the works at Children's Centres, the officer advised it would be at least one year as statutory services

## **Education and Children's Services Scrutiny Panel - 16.07.19**

required delivery whilst the works were carried out. Resources had been identified for the refurbishment but he was looking to establish whether approval for funding was required as it had been allocated for under 5s and the Council was looking to extend the offer. He added that consultation with parents/carers had commenced in order to identify what services they would like to see in their local area. The provision for 6-11 year olds across Slough varied considerably.

A Member questioned whether there were any financial risks associated with recommendation 2, the relationship of the Children's Centre and Heathrow, and was advised that there were on going conversations with the collaborative groups. Until the Heathrow issues were clarified it was not possible to say what service provision would be.

In response to a Member's question as to whether new school builds could include a Children's Centre, the officer advised that whilst early years' provision had been identified for some developments, officers were looking to use this in a slightly different way. Another Member expressed the view that it was not financially viable for many schools to offer the 30 hour child care entitlement. The officer advised that the costs were different in children's centres and that Slough paid providers the highest sum in the region.

Members were pleased to note that six apprentices had been recruited to work in Children's Centres from September and that many of the staff employed were residents of Slough.

**Resolved** – That the status of the recommendations, as set in section 4 of the officer report, be noted.

### **68. Implementation of SEND reforms**

The Panel received a report which provided an update on the Implementation of SEND reforms.

Vikram Hansrani, Service Lead Inclusion, outlined the content of the report, drawing Members' attention to a typographical error in paragraph 5.3. In response to a Member's question as to the number of Education, Health and Care Plans (EHCP) not completed within the 20 week timeframe, he explained that there were peaks and troughs due to school holidays and that he would provide this information separately. The priority was to ensure the right support at the right time and that once a child had an EHCP it would be reviewed on an annual basis.

In response to a Member's concern at the overspend in relation to SEND, Cate Duffy, Director of Children, Learning and Skills, advised that as this related to the High Needs Block, it was outside of the Council's budget and was within the Designated Schools Grant (DSG).

## **Education and Children's Services Scrutiny Panel - 16.07.19**

She explained that the Department for Education had indicated that the Council needed to address the overspend (approximately £7.2m at the end of 2018/19) which had partly been caused by changes in legislation. The Council were working to ensure that value for money was achieved and had prepared a deficit budget plan. This was a national issue and would be looked at once the spending review had been completed.

In terms of the SENCO officer, Vikram Hansrani reported that this post had been well received and that the feedback to date had been positive.

**Resolved** – That the report be noted.

### **69. Joint Parenting Panel Quarterly Update**

The Panel received the report which provided an update on the work of the Joint Parenting Panel since the last meeting.

Cate Duffy, Director of Children, Learning and Skills, outlined the content of the report and responded to questions and comments from Members as follows:-

- Work was still required to determine why there were Children Looked After who did not have an up to date health check;
- Ofsted had determined that the Children's Services Trust was no longer a failing service. The recruitment and retention of a high quality workforce was the biggest challenge facing the service. In order to try to address this issue, trainers were being use, incentive packages offered and agency staff made permanent. It was important to have good leadership and middle management in place in order to train, develop and retain staff;
- There would be no immediate impact as a result of Brexit on the team.

**Resolved** – that the report be noted.

### **70. Forward Work Programme**

#### **Forward Work Programme**

The Panel reviewed the current work programme.

Cate Duffy, Director of Children, Learning and Skills, reminded Members that their previous suggestions for topics had included leisure, libraries and mental health. She sought Members views as to whether they would perhaps wish to go out on visits for some topics and receive formal reports on others. Members could meet with the Youth Parliament and Mental Health champions or invite Groups to talk to the Panel to seek their views and incorporate this in the work programme.

## **Education and Children's Services Scrutiny Panel - 16.07.19**

Topics suggested by the Panel included:-

- School places and assisting parents in understanding the admissions process;
- Unauthorised absences ;
- Leisure centre activities;
- Recruitment and retention of social workers
- Mental health

**Resolved** – That officers prepare proposals for the work programme for the Panel's consideration.

### **71. Date of Next Meeting - 23rd October 2019**

**Date of Next Meeting – 23 October 2019**

Chair

(Note: The Meeting opened at 6.30 pm and closed at 8.16 pm)



**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Education and Childrens Services Scrutiny Panel

**DATE:** 23<sup>rd</sup> October 2019

**CONTACT OFFICER:** Betty Lynch, Safeguarding Partnership Manager  
Nick Georgiou, Independent Chair Slough Safeguarding Boards

**(For all Enquiries)** (01753) 875075

**WARD(S):** ALL

**PART I****FOR COMMENT AND CONSIDERATION****LOCAL SAFEGUARDING CHILDREN BOARD ANNUAL REPORT****1 Purpose of Report**

The Local Safeguarding Children Board (LSCB) is a partnership board responsible to ensure that there is effective communication, co-ordination and challenge in relation to partners' safeguarding responsibilities. The annual report is an account of the board's activities in the last financial year, April 2018-March 2019.

**2. Recommendation(s)/Proposed Action**

The Panel is requested to note and comment on the annual report.

**3. The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

Safeguarding children and promoting their well being.

**3a. Slough Joint Wellbeing Strategy Priorities**

Protecting vulnerable children

**3b. Five Year Plan Outcomes**

Slough children will grow up to be happy, healthy and successful

**4. Other Implications****(a) Financial**

There are no financial implications relating to this report.

(b) Risk Management

There are no specific risks in regard to the annual report but members must be aware that all child protection work, by its very nature, includes elements of risk associated with the particular circumstances of each child and the context in which they are living.

(c) Human Rights Act and Other Legal Implications

The Local Safeguarding Children Board promotes the rights of children to live free of abuse, neglect and exploitation in accordance with the Human Rights act and the UN convention on the rights of the child.

(d) Equalities Impact Assessment

None required specifically in regard to the annual report.

(e) Workforce

Members of the LSCB have a responsibility to ensure that the workforce has received the appropriate and relevant safeguarding training and this is referred to in the annual report.

**5. Supporting Information**

- 5.1 The annual report contains all supporting information.
- 5.2 The annual report, and the links within it, contains a significant volume of detailed information about the focus and activities of safeguarding work in Slough during the last reporting period, April 18 to March 19 that is not repeated in this report.
- 5.3 Specific issues that members may wish to raise within the report can be responded to at the panel but what I want to emphasise here is that improving safeguarding partnership and practice is a continuous process within a statutory framework of responsibilities. There has been specific focus on developing a shared Neglect strategy, describing and promoting a clearer understanding of safeguarding thresholds and the criminal exploitation of children with associated training. As is evident in the annual report these are not the only areas of development but specific elements of safeguarding I want to emphasise.
- 5.4 During the course of 2018/19 and in anticipation of the new Working Together guidance from the Department for Education, the statutory partners in Slough established the Slough Safeguarding Leaders Group (SLG) Membership of this group is made up of the Slough TVP LPA Commander, SBC Chief Executive, Director of Children Services, Director of Adult Services, SCST Chief Executive, CCG Director of Nursing and Quality, and the Independent Chair of the Safeguarding Partnership.
- 5.5 This group has overseen the establishment of the Slough Safeguarding Partnership which has combined the responsibilities of the LSCB and of the Slough Adult Safeguarding Board into a broader based partnership. As required by the Department for Education this new arrangement was reported to them in July 2019.
- 5.6 The new arrangement recognises that safeguarding concerns span both these service areas, and while there are specific and distinct statutory responsibilities in practice for both children and for adults these are best carried out, strategically and operationally, by promoting shared understanding and strategies for

managing such complex issues. This does not diminish the need for focused practice in these service areas but promotes stronger contextual understanding across the partners.

- 5.7 The seeds of the Slough Safeguarding Partnership were planted in the period covered in this annual report but the real spadework to make more effective and efficient this new safeguarding arrangement in Slough is underway now.

6. **Comments of Other Committees**

The Slough Safeguarding Partnership, which subsumed the LSCB and its responsibilities in June 2019 in line with the Department for Education guidance in Working Together 2018, has considered and endorsed this Annual Report. . Partner agencies of the will also present the annual report within their respective governance systems.

7. **Conclusion**

The Education and Children's Services Scrutiny Panel is asked to consider and note this Annual Report.

8. **Appendices Attached**

'A' - Local Safeguarding Children Board Annual Report

9. **Background Papers**

All relevant papers are in the annual report attached.

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# Safeguarding Children's Annual Report

An account of the effectiveness of  
Slough safeguarding partnership  
for the period 2018-2019



Page 9

Check out our website  
<https://sloughsafeguardingboards.org.uk>



# Content

- Forward by Independent Chair, Nick Georgiou
- About Slough
- Progress against objectives set in 2017/18 annual report.
- Child Protection Performance
- An account of the statutory functions of the LSCB
- Partners accounts
- Summary of strengths and areas for development

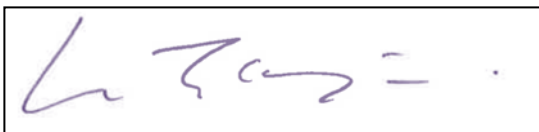
# Forward by Independent Chair: Nick Georgiou

I hope that you find this Annual Report interesting, informative and accessible. The approach taken in writing it is to make extensive use of web links so that you are able to access a lot of data and information without being faced by a welter of pages.

A good deal of the focus in this year ending March 2019 has been on practice: Understanding Neglect, devising a new neglect tool and the application of thresholds. A new Safeguarding Leaders group has been established to strengthen and clarify strategic and tactical arrangements using the Working Together 2018 guidance and embracing the concept of “Contextual” safeguarding and creating cohesion with the community safety and safeguarding adults partnerships. Developments are beginning to strengthen partnership working and clarifying governance and accountability.

**Nick Georgiou**

**Independent chair, Slough Safeguarding Children Board.**



# About This Document

Read this online.

Links are provided to help you find more detail.

You can print out the document and the on line supplementary documents if you prefer.

If you need anything else,

E-mail: [betty.lynch@slough.gov.uk](mailto:betty.lynch@slough.gov.uk)

(click "slide show" and "from the beginning" for the links to work-they will not work in other views).



# Slough population: Key Facts from Slough Joint Strategic Needs Assessment

<http://www.slough.gov.uk/council/joint-strategic-needs-assessment>

- Total Population of 148,768 including 41,406 children.
- Slough has a young population; 28% are aged under 20.
- Population predicted to grow to 169,600 by 2036
- It has a higher proportion of people aged 30-40, and a higher fertility rate than the rest of Berkshire.
- It is ethnically diverse; 40% of the population is Asian or Asian British and 36% are White British
- It has a highly transient population and high rates of refugees and asylum seekers.
- Slough is an attractive location for both European and global headquarters. Slough trading estate provides local employment opportunities.
- Slough is ranked 78th out of 152 upper-tier unitary authorities in England, where a ranking of 1 is the most deprived (based on the 2015 Indices of Multiple Deprivation average score).
- There are number of neighbourhoods in Slough that are among the most deprived in England.

# Progress on areas for development identified in the annual report 17/18

Objectives in annual report 2017/18	Progress made	Next steps
<div>Page 14</div> <p><b>“Create new LSCB strategy on neglect”.</b></p>	A multi-agency neglect strategy group (Insert link to strategy) delivered a comprehensive neglect strategy, and a neglect tool (Insert link to tool ) for practitioners.	An intensive programme of seminars to promote awareness of neglect and the application of the neglect tool has been arranged for 2019-2020. the neglect strategy group will evaluate the impact of the strategy and the tool using agreed measures in the Autumn of 2019 and the Spring of 2020.
<p><b>“Develop the local CSE group to encompass broader exploitation issues affecting young people.”</b></p>	A new criminal exploitation strategy (insert link) and terms of reference for the local group have been developed to include broader exploitation of children.	This group is becoming increasingly involved in the Pan Berkshire group. A self evaluation and performance data set has been prioritised for 2019/2020
<p><b>“Seek assurance from Safer Slough partnership to ensure impact from the planned new strategy on gangs and youth violence”.</b></p>	Slough Strategic Safeguarding Leaders group is developing new arrangements to develop increased cohesion and consistency across children’s, adults and the community safety partners on safeguarding children from violence. A new violence strategy has been agreed.	The new violence strategy will be delivered, impact measures established and evaluated by end March 2020.

# CHILD PROTECTION PERFORMANCE

An account of child protection performance is provided by the Children's Trust in the link below . As well as accounting for the performance of the Children's Trust, this data is analysed to help us to understand the multi-agency implications specifically around thresholds.

The facts, analysis and conclusions are provided in the next two slides.

Please find full report:

## Key Facts From This Data:

- On 31 March 2019 there were **219** children who were subject to a **CP Plan**, a rate of **51.9** per 10,000

**CONTACTS** (*click below to see why this is important*)

<https://www.sloughsafeguardingboards.org.uk/lscb/lscb/spare/building-the-lscb-annual-report>

- The number of contacts to the Childrens Trust front door services has increased modestly from **9,465** in 2017/18 to **12,107** in this reporting period of 2018/19. There were some in year fluctuations.
- The proportion of cases proceeding to referral increased to **1,978** in 2018/19 compared to **1,580** in 2017/18. The proportion of referrals that are repeat referrals has decreased to **14.8%** from **19%** in 2017/18. Statistical neighbours (**19.5%**), England averages (**21.9%**) in 2017/18

# Analysis

The data provided in this report shows that activity within the Trust has increased from the front door through the system to children who become looked after, subject to a Child Protection Plan or S17 child in need .

There has been a concerted effort to raise awareness of the Trust roles and responsibilities and close working with the LSCB has led to the revision of the Threshold Document and roll out of a large number of workshops supported by front door staff raising awareness and outlining expectations of partners in relation to referrals. This in part may have contributed to the increased levels of activity as professionals become more confident in making appropriate referrals to the Trust.

It is positive to note that despite the increase in contacts and referrals the repeat referral rate was lower than the previous year, although the % of children on a child protection plan for a second or subsequent time had risen slightly, it is important to continue to focus on the process of stepping down and supporting families following intervention to ensure the changes and improvements made are sustainable.

The change in the front door incorporating early help referrals has allowed a more consistent overview of the level of need that is being identified and more consistent application of threshold as a result.

Overall need appears to have increased, and the Trust is now more in line with statistical neighbours and England averages in relation to child protection figures.

In some areas of activity the increased volume of demand has impacted on the timeliness of work being completed including child and family assessments and timeliness of ICPC in 15 working days. The Trust continues to review this performance through a regular Performance Board and identify solutions to improve performance, which may include consideration of additional resources in some key areas.

The Trust has in place a comprehensive improvement plan designed to address ongoing areas for improvement and development and progress is reported to the Trust Board and the Council through ongoing contract monitoring activity.

# Early Help

STRENGTHS	AREAS FOR DEVELOPMENT	NEXT STEPS FOR 19/20
Investment by Local Authority in providing leadership and co-ordination function to support partners to deliver Early Help. Multi-agency early help board well established	Widespread communications by way of newsletter and multi-agency networks.	Monitor impact in terms of reduction in the inappropriate demand for statutory social care services and more families being supported appropriately by services according to need and risk. <b><i>Develop work with partners to identify need for early intervention services to prevent the demand on targeted family support.</i></b>
Ambition and vision: A collaborative approach (early help) involving partners with the aim of reducing inappropriate demand for statutory social care services and more families being supported appropriately by services according to need and risk	Performance monitoring framework in design at time of writing-	Performance framework to be agreed by early help board. Regular accounts to safeguarding partners. Robust multi-agency audit process to be put in place to ensure regular oversight of quality of Early Help support.

# Child Exploitation in Slough Highlights of Multi-Agency Performance:

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STRENGTHS	AREAS FOR DEVELOPMENT	NEXT STEPS FOR 19/20
Contextual safeguarding recognised as a priority for the safeguarding leaders group.	The safeguarding leaders group will create “One” exploitation strategy.	Bring adults and children’s leads together to deliver.
Local strategy reviewed to incorporate broader forms of criminal exploitation of children.	Improve the CE performance data set.	Data set linked to strategy and action plan.
CE identification tool devised with pan berks group and widely publicised.	Incorporated into training.	Impact evaluation in the Autumn of 2019 and/or Spring 2020.
Increasing alignment between the Sexual Exploitation and Missing Risk Assessment Conference (SEMRAC) and the Serious Youth Violence panel improving information sharing.	More work on improving information sharing around missing children and sharing intelligence to inform local profiling.	Local group will work with Pan Berkshire CE group on the challenges around profiling and
Excellent training provided reaching 265 professionals in 12 events.	Additional training on criminal exploitation of children and to raise awareness about “contextual” safeguarding	New training planned for 2019/20, to be delivered by police and the Willow project.

# Policy Development

Slough LSCB gratefully acknowledges the leadership by Reading and Wokingham safeguarding partnerships in managing the Pan Berkshire policy and procedures sub-group.

- Key policies updated in 18/19 were as follows;
- Resolving professional disagreement and escalation;
- Responding to abuse and neglect
- Children living away from home with other families
- Fabricated and induced illness



# Training

The training needs analysis carried out in 17/18 demonstrated a priority need for the following courses:

- Exploitation of Children and Young People (CSE),
- The newly revised Working to Together to Safeguard Children and
- Threshold training seminars.

A total of 332 professionals from all agencies took part in this training.

On the day evaluations were very positive.

3 month retrospective evaluations to establish if there was sustained impact demonstrated lasting impact on practice .

All training was highly valued by participants with a new interactive style and focus on the challenges in practice.

The success of the threshold seminars as a means of reaching large numbers of professionals has led to the delivery of a similar programme on neglect for 2019/20.

# Training for 2019-2020

Our training needs analysis has informed training for this period with increased concern to understand contextual safeguarding there will be;

6 courses Working Together to safeguard children

6 on criminal exploitation of children

2 courses on Gang awareness (provided by Reach Every Generation)

16 on criminal exploitation of children and adults including modern slavery. (“It’s closer than you think”)

As well as a series of seminars on the neglect tool

A new training and development manager will be appointed to lead on this area of work.

# Managing Allegations

The Allegation Procedures apply where a person who works with children has:

- Behaved in a way that has harmed a child, or may have harmed a child
- Possibly committed a criminal offence against or related to a child
- Behaved towards a child or children in a way that indicates he or she may pose a risk of harm to children

The Local Authority Designated Officer manages and provides oversight of allegations against people that work with children. In Slough this post is employed by Slough Children's Services Trust who provides an annual account of this work to the safeguarding partners. The full report can be found in this link). Below a summary of referrals made over the last 3 years.

	2018-19	2017-18	2016-17
Total no of referrals to LADO	208	178	164

# Managing Allegations Outcome Of Referrals Made

Substantiated	Unsubstantiated	Unfounded	False	Malicious	Not Met Threshold	Blank
45	46	37	3	1	66	10

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The majority of allegations referred to the LADO with an outcome were either substantiated or unsubstantiated. This is a similar pattern to other local authorities and indicates that the decision to proceed to a strategy meeting was appropriate and proportionate to enable the evidence to be examined.

# Private Fostering

Private fostering occurs when a parent (or someone with parental responsibility) makes an arrangement for their child or children to be cared for by someone else who is not a close family member. The person who they arrange to look after their child or children is known as the private foster carer. The arrangement is classed as private fostering if it is expected to last for more than 28 days or more with the child living with someone who is not a close relative on a full time basis. This also includes the child living with people who are friends of the family or a boyfriend or girlfriend's family.

# Private fostering in Slough

Slough safeguarding partners recognise that there are low numbers of children (4 in 2018/19) identified as living in private fostering settings and there is a need to raise awareness in our local community about this. A one minute guide and publicity have been devised and delivered through the safeguarding partners communications group which involves the voluntary sector and community groups.

# FGM Understanding

- Slough recognises that FGM is a hidden harm, and that numerical data is unlikely to represent the true scale.
- Recorded cases would suggest procedures have taken place outside of the UK, typically in country of origin.
- Current risk identified in relation to cutting, is from relatives from country of origin applying pressure.
- There is a misconception in country of origin that cutting is based on religious belief.

## FGM in Slough:

- During 2017 training for all childminders and early years providers rolled out across Slough follow up sessions for staff during 2018/19.
- Schools incorporating FGM training on inset days and using Oxford Against Cutting to train school staff.
- Thames Valley Police via the OPCC sent out a letter to all early years settings, schools and colleges advising on indicators of risk during summer holidays and action required.
- Schools across Slough have added an FGM policy to their wider safeguarding policy and available to parents via websites.
- Slough Multi agency pathway ratified & published.
- East Berkshire FGM Pathway for Children & Adults ratified & published.
- FGM Strategy document (2016) currently under review.
- Regular practice & pathway training for Slough GP's.
- FGM Progression Group (Community & Clinical Focus) meets quarterly.
- SIS are rolling out community training providing certification to help strengthen their opposition to relatives back home.
- Slough received £10,000 from MHCLG to support work in Slough specifically around FGM.

# Female Genital Mutilation International Women's Day Event

On March 8<sup>th</sup> 2019 the partnership engaged in a 'Community Conversation' at Slough Integration Service where community members spoke directly to Jaswant Kaur Narwal, Chief Crown Prosecutor from the Thames Valley, Crown Prosecution Service. Shared issues facing Slough residents

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# FGM & Forced Marriage LSCB Partnership & Practitioner Event

Funded by the Home Office on 27<sup>th</sup> March 2019 over 200 practitioners gathered at the Copthorne Hotel to learn how to identify those at risk of FGM & Forced Marriage and how to apply for protection orders.



# Communications

The safeguarding partners have created “One” communications group to deliver on communications for the safeguarding partnerships, including children, adults and the community safety partnerships. Made up of representatives from the community sector and attended by all partner agencies, the group delivers on essential communications, acting as a conduit to the professional and general community.

# Are We Making a Difference?

## *(Monitoring Effectiveness/ Quality Assurance)*

Safeguarding partners gather evidence to inform learning from the following sources;

- Practitioners in both adults and children's services, through learning events and via their LSCB representatives,
- Feedback from young people and their families.
- Leaders and managers identifying operational challenge.
- Multi-agency case audit.
- Performance data
- "Section 11 audits" This is about partners informing the LSCB about individual agency safeguarding responsibilities under Section 11 of the Children Act 2004.
- Serious case reviews and learning reviews.
- National policy and research evidence.

See the framework on this link;

<https://www.sloughsafeguardingboards.org.uk/lscb/lscb/learning-and-improvement-framework/learning-and-improvement-framework>



# Are We Making a Difference?

In 2017/18 we learned that we needed to;	We did	What needs to happen next.
Create new LSCB strategy on neglect	Created a new multi-agency neglect strategy and tool.	Deliver high level training seminars on the strategy and the tool and monitor impact.
Develop the local CE group to encompass broader exploitation issues affecting young people.	The new CE strategy and training includes broader criminal exploitation. The local group is increasingly engaged in the Pan Berkshire CE developments.	AS in CE slide, improving use of intelligence and profiling. Carry out another self assessment when the JTAI themes are published.
Seek assurance from Safer Slough partnership to ensure impact from the planned new strategy on gangs and youth violence.	New violence strategy in place. Gang awareness training being planned for Autumn 2019/2020/.	Develop the idea of “one “ serious violence strategy.

# Serious Case Reviews

## Now referred to as Safeguarding Practice Reviews.

In this reporting period, there were no serious case reviews initiated or underway. 5 new cases were heard by the serious case review panel and rapid review reports were completed on each. These cases did not meet the criteria for safeguarding practice reviews but provided additional learning for example;

- The need to work together with children with acute mental health, emotional and/or behavioural needs in hospital settings.
- A learning review provided lessons learned around the management of pregnant women with learning disabilities when they go in to labour.
- When an adult has acute mental health problems professionals need to consider risks to younger children in the household.

# Serious case reviews/ Safeguarding practice reviews Plans for 2019/20

The sub-group continues to monitor historical cases via a case tracker to ensure delivery of actions agreed and to ensure completion and this is kept up to date by the safeguarding practice review panel.

In 2019, delivery of lessons learned from reviews locally and nationally will be via seminars using key themes around Domestic Abuse, exploitation, neglect and serious violence. Work will begin with neighbouring areas to extend this delivery across East Berkshire.

At the time of writing, work is underway to update processes and procedures to ensure compliance with the national safeguarding practice review panel guidelines.

## Partners' listed below have provided individual accounts to the LSCB

- **Slough Children's Services Trust**
- **Thames Valley Police- leading on Criminal exploitation of children.**
- **Slough Local Authority Young People's services team**
- **Schools and colleges account is provided by the chair of the education sub-group**
- **Berkshire Clinical Commissioning group**
- **Slough Early Years Service**
- **Slough Youth Offending Team**
- **Slough local authority young people's services**
- **Berkshire Health Care Foundation Trust**
- **Solution 4 Health**
- **Frimley Health NHS Foundation Trust**

Please find reports:



# Slough Strategic Safeguarding Leaders Group

- Made up of accountable leads for safeguarding children, safeguarding adults and community safety.
- The key agencies are Slough Borough Council, Thames Valley Police, Clinical Commissioning Group and Slough Children's Services Trust.
- Priority setting and leading on multi-agency safeguarding and community safety
- Steering the sub-structure, redesigning to deliver effectively to Slough Residents.
- Creating "one" approach to multi-agency delivery.
- Providing overall leadership and clear governance.
- Work has commenced by partners on a strategic plan

Multi-agency safeguarding arrangements in consultation in the timeframe of this report and have since been published since. See the link below for more details

<https://www.sloughsafeguardingboards.org.uk/lscb/lscb/about-the-lscb/what-we-do-working-together-to-safeguard-children>



**Thank you for reading, please find further information on the LSCB through the below link:**  
**<https://sloughsafeguardingboards.org.uk>**

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Education & Children's Services Scrutiny Panel

**DATE:** 23<sup>rd</sup> October 2019

**CONTACT OFFICER:** Thomas Overend, Policy Insight Manager  
**(For all Enquiries)** (01753) 875657

**WARDS:** All

**PART I**  
**FOR COMMENT & CONSIDERATION**

**EDUCATION & CHILDREN'S SERVICES SCRUTINY PANEL**  
**2018 – 19 WORK PROGRAMME**

1. **Purpose of Report**

- 1.1 For the Education and Children's Services Scrutiny Panel (ECS Scrutiny Panel) to discuss its current work programme.

2. **Recommendations/Proposed Action**

- 2.1 That the Panel review the current work programme for the 2019-20 municipal year, and propose future topics for scrutiny as appropriate.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

- 3.1 The Council's decision-making and the effective scrutiny of it underpins the delivery of all the Joint Slough Wellbeing Strategy priorities. The ECS Scrutiny Panel, along with the Overview & Scrutiny Committee and other Scrutiny Panels combine to meet the local authority's statutory requirement to provide public transparency and accountability, ensuring the best outcomes for the residents of Slough.
- 3.2 The work of the ECS Scrutiny Panel also reflects the priorities of the Five Year Plan, in particular the following:
- Slough children will grow up to be happy, healthy and successful

4. **Supporting Information**

- 4.1 The current work programme is based on the discussions of the ECS Scrutiny Panel at previous meetings, looking at requests for consideration of issues from officers and issues that have been brought to the attention of Members outside of the Panel's meetings.
- 4.2 The work programme is a flexible document which will be continually open to review throughout the municipal year.

5. **Conclusion**

- 5.1 This report is intended to provide the ECS Scrutiny Panel with the opportunity to review its upcoming work programme and make any amendments it feels are required.

6. **Appendices Attached**

A - Work Programme for 2019 - 20 Municipal Year

7. **Background Papers**

None.

## Education and Children's Services Scrutiny Panel Work Programme 2019/20

Potential Task and finish Group / Site Visits	
<ul style="list-style-type: none"> <li>• Aik Saath</li> <li>• Solutions for Health (0-19 Service)</li> </ul>	
Meeting Date	
5 December 2019	
<p><b>Outcome 1 Theme:</b> <i>Slough children will grow up to be healthy</i></p> <ul style="list-style-type: none"> <li>• East Berks Local Transformation Plan for children's mental health and wellbeing. (Deferred from 23<sup>rd</sup> October).</li> <li>• Health outcomes for children and young people</li> <li>• Leisure offer for young people in Slough.</li> </ul>	
6 February 2020	
<ul style="list-style-type: none"> <li>• Joint Parenting Panel quarterly report.</li> </ul> <p><b>Outcome 1 Theme:</b> <i>Slough children will grow up to be successful</i></p> <ul style="list-style-type: none"> <li>• School Place strategy / Admission service update.</li> <li>• School leavers' readiness for work and higher education.</li> <li>• Prevention of youth offending / re-offending.</li> <li>• Children missing education / at risk of exclusion</li> </ul>	

11 March 2020	
	<ul style="list-style-type: none"><li>• Child poverty.</li><li>• Outcomes for children with disabilities.</li><li>• Parenting strategy.</li></ul>
15 April 2020	
	<ul style="list-style-type: none"><li>• Annual education standards report.</li><li>• Slough Children's Services Trust Annual Report.</li><li>• Progress made since Ofsted ILACS inspection.</li></ul>

## MEMBERS' ATTENDANCE RECORD

### EDUCATION & CHILDREN'S SERVICES SCRUTINY PANEL 2019 – 20

	MEETING DATES					
COUNCILLOR	16/07/2019	23/10/2019	05/12/2019	06/02/2020	11/03/2020	15/04/2020
Kelly	P					
Ajaib	P					
Basra	P					
Begum	P					
Holledge	P					
Qaseem	P					
Sadiq	-					
Sandhu	P					
Sarfraz	P					
Sharif	P	-	-	-	-	-

P = Present for whole meeting  
Ap = Apologies given

P\* = Present for part of meeting  
Ab = Absent, no apologies given

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